

It's been another busy year for the Outdoor Partnership which collectively has created over **13,495** outdoor activity opportunities across North Wales as well as our influential role in a ground breaking UK-wide project.

Our Community Development Programme is led by our three Outdoor Activity Development Officers Mark Jones (Gwynedd), Ceri Jones (Anglesey) and Roger Pierce (Conwy) aims to inspire children, young people and adults to take up outdoor activities as a life-long pursuit. This year **6585 opportunities** were created through activities ranging from grass route level through to podium. The team also help clubs develop, run courses, train volunteers, talk to schools, create links between schools and clubs, organize competitions, run the County Outdoor Forums etc. etc. This year **41** outdoor clubs are members of the Outdoor Partnership representing **4173** members.

Our Volunteer Programme involves the identification, training and rewarding of volunteers and has been led by Sian Williams allowing local people to develop their potential at a relatively low cost and, for some, providing a foundation for employment. This year **389** course spaces were taken up by our volunteer leaders and coaches. The commitment of, you, our volunteers is astounding. If the same contribution had to be purchased it would cost a minimum of £1.7m per annum.

Our Pathways to employment programme Uses the outdoors to engage and support local unemployed people on a pathway to employment and is managed by Owain Williams our Pathways to Employment Officer. This programme has helped over 500 unemployed people back into sustained employment over the last 8 years at a SROI of £7million. Our key partners include the Health Boards, Job Centre Plus and Housing Associations and this has engaged with 85 long-term unemployed people.

Our 'This Girl's Adventure' project aims to address the inequalities of women in the outdoor sector workforce (instructors, managers). This year **467** women have taken part in this project.

Our Inclusive Adventure project aims to improve access and opportunities for people of all types of disability in the outdoors as there is currently a significant under provision. This is managed by Bethan Davies our Inclusion Officer. This year along **1881** disabled people have benefited from this project with **12** new clubs established catering for disabled people.

These programmes have been supported by our part-time Marketing Officer, Lowri who manages and keeps our website and social media pages up-to-date and Elin Humphreys, our Finance Officer who manages the accounts, audits, translation, payroll and quite a bit more and Tracey Evans, our Chief Executive Officer, who is responsible for driving and leading the partnership strategically and operationally and I would like to thank her and all the staff team on behalf of the Board for their tireless work.

We are now embarking on a journey working closely with key partners to expand our successful model in North Wales to other regions across Wales and our other three home countries.

Our success is due to our members, volunteers, directors and our staff team.

THANK YOU – DIOLCH YN FAWR