REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FOR

Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Founded in Northwest Wales in 2004 and now operating across the UK, The Outdoor Partnership (TOP) has been successfully 'Enhancing People's Lives through Outdoor Activity" for 18 years. This means the charity has been creating real employment opportunities for young people in the outdoors; empowering communities and removing inequality of access to outdoor activity for underrepresented and disadvantaged groups; empowering and enabling people to make informed positive Mental and Physical health decisions.

Teaching respect and care for our natural environment, TOP works to support the people of Wales and other UK areas to take up outdoor activities as a life-long pursuit. Its new strategy has defined its VISION for the next ten years of Enhancing people's lives through outdoor activity'. This VISION means enhancing people's physical and mental health and wellbeing, the economic return (including employment), the social value through outdoor activity, grassroots participation in outdoor activities. & engaging diverse groups of people.

Our objectives

- 1. Seek to deliver generational change to encourage lifelong participation in outdoor activity and support the recovery from the Covid-19 pandemic.
- 2. Building capacity to support local participation, performance, skills development (first time experiences through to long term sustainability and life-long activities) and employment for all ages.
- 3. Enhancing the partner delivery model to develop the current framework across the rest of Wales and throughout the UK.
- 4. Development of quality products to provide enjoyable outdoor experiences.

Our Priorities

- Equality, Diversity, and Inclusion by targeting underrepresented and disadvantaged groups and improving their lives through outdoor activity.
- Focus on disadvantaged young people.
- Sustainable use of the environment and natural resources, enhanced partnership working.
- Improving people's mental and physical wellbeing.
- Employability & education projects further learning and training/awareness raising/opportunities/outdoor learning, education, and training e.g., The National Curriculum for Wales Guidance document in outdoor adventure learning to support primary and secondary schools across Wales, apprenticeships, and trainee schemes, the development of a new Adventure Learning Framework for schools in Wales to support headteachers with the implementation of the new National Curriculum for Wales.
- Shared learning & knowledge of good practice across all our areas of operation.
- Tackling & breaking down barriers e.g., transport/social norms/equality, diversity, and inclusion.
- Volunteering building capacity and community clubs and groups across Wales.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Volunteers

The current value of volunteers supporting the charity based on commercial instructor rates is approximately £2.6 million per year.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities - How our activities deliver public benefit.

The Outdoor Partnership is an award-winning charity with a vision of enhancing people's lives through outdoor activities. Each year, we inspire local people to engage in our programmes through participation, education, volunteering, and employment to improve health, social and economic well-being, breaking down barriers to make the outdoors accessible to all.

The Outdoor Partnership works to support people across all of Wales, Ayrshire in Scotland, Southeast and the Sperrin's regions in Northern Ireland and Plymouth, Cumbria, North Yorkshire and Coventry in England, to take up outdoor activities as a life-long pursuit.

The Outdoor Partnership's strategic approach envisages a 'generational change' where engagement with outdoor activities is the 'norm' an accepted feature of the regular lifestyles of the local population. As a result of its work to date the charity and its partners has achieved several key outcomes which has resulted in a Social Return on Investment of £8.07 for every £1 spent over the last year.

We've had another successful year supporting our communities, our partner organisations and both the groups and individuals with whom we work. I hope this brief report manages to capture a flavour of the positive work that has taken place during the past 12 months.

We've been developing new relationships with our Sports Councils across the home nations over the last year. We secured £250k from Sport England Pilot Funding to embed our work in England and expand to a new region. We're pleased to announce that we will be working in partnership with Active Devon and Torbay on the Move, to expand our work in the Torbay region of Devon this Autumn.

For the third year running TOP have been awarded over £100,000 from the Carers Trust, to deliver a programme of activities for young unpaid carers across Wales. Last year alone 1166 young carers took part in Outdoor Activities with 737 of those benefiting from our programmes for the first time.

In October we were invited to be a panel member as part of a Short Breaks Conference in Cardiff, with HRH Princess Royal in attendance.

In July of this year, we were once again invited to be part of a diverse set of panel members showcasing the successful delivery of the National Short Breaks Scheme and showcase the flexibility of the scheme. Our officers delivered a presentation on how The Outdoor Partnership, as a non-carer's organisation, has supported young carers and how our organisation has developed, to meet the needs of the carers and gone on to achieve the Investors in Carers Bronze Award.

We've played an active role alongside our colleagues in the Outdoor Alliance Wales in the development of a new Manifesto for the Outdoors which will be officially launched in the Senedd in September.

We are grateful to all our funders, sponsors, volunteers, and stakeholders for their continued support. Our thanks go to both employees and the partners and consultants of TOP who have given their time and expertise over the last twelve months.

Collectively the charity has created 26,365 outdoor activity opportunities for residents across our 12 areas of operation many of which were from under-represented and disadvantaged groups.

1. Community Cohesion

The programme aims to inspire children, young people and adults to take up outdoor activities as a life-long pursuit. This year 5364 people benefited from the programme in a variety of targeted projects including taster sessions and development programmes and progression to ongoing provision in community-based outdoor activity clubs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Our Development Officers supported 88 clubs across the 12 regions over the last 12 months. Their support allowed the clubs to increase membership, become more inclusive in their approach and become more financially viable. The clubs provided opportunities for over 6000 people of all ages. The social value of the support given to clubs over the last 12 months was £1.67 million.

2. Volunteer Programme

Our volunteering programmes is open to anyone wishing to volunteer in the outdoor sector and we can advise and support volunteers looking for opportunities to help within their local community. Our main volunteering programmes includes Volunteer Ambassadors, Club Volunteering and Coach Education, Caru Eryri focuses on upskilling and empowering new and existing volunteers in local clubs and communities. We work alongside other organisations to co-ordinate volunteer experiences and share information on various volunteering opportunities.

The commitment of you, our volunteers is astounding. If the same contribution had to be purchased it would cost a minimum of £2.6 million per annum.

3. Pathways to Employment

This programme uses outdoor activities to engage and support people on a pathway to employment. Participants are often accessing outdoor activities for the first time or looking to develop their personal and/or professional skills, leading to a more active lifestyle. The instructor / participant ratio is often low depending on the abilities and additional needs of the participants. The programme supported 223 people over the last year with 42% of individuals reporting improvements in their mental wellbeing and 32% of individuals felt more independent. Individuals also reported improvements in their physical health and many felt less isolated.

4. Equality, diversity and inclusion

We believe that everyone should be able to enjoy the benefits of being in the outdoors. We have a range of projects that aims to support those who have traditionally been underrepresented in the outdoors and has faced barriers to take part in outdoor activities. These projects include This Girls Adventure, Inclusive Adventure, Welsh Language projects, and Young Carers Adventure programme.

A total of 10,301 people benefited from the programme, with 50% reporting improvements in their mental well-being. The Social Value of the programme over the last 12 months was £6 million.

5. Health and Wellbeing programme

The Health and Wellbeing programme brings together a collaboration of partners from the outdoor and health sectors to increase physical activity levels, improve mental and physical health and provide links with local community clubs and groups enabling people to lead independent long term active lifestyles. This project is building on the growing field of research, prescribing people activities for their health, rather than medication and is known as social prescribing.

The social value of the programme over the last 12 months was £1.97 million.

6. Adventure Learning

We are now in the second year of piloting TOP ALF in Wales and having identified further funding, we will be expanding the pilot to include up to a further 25 schools throughout the country.

The framework has gained the support of the Cross-Party Group for the Outdoor Sector, and discussions have taken place with Welsh Government and Qualifications Wales around potential support, to roll out the framework Nationally.

Meanwhile the framework has been translated to support the English facing Curriculum, with a pilot currently being run in the County Durham region. A further six regions across England have shown an interest in piloting the framework and are currently identifying funding to access the support.

Social media coverage

Our Social Media impact increased from 15,000 followers last year to over 18,000 followers and over 6 million reach/impressions via Facebook, Instagram, Twitter, and LinkedIn. Our "This Girls Adventure" Facebook page now has over 1400 followers.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Social Value

We continue to embed Social Value within the organisation. Working with Mantell Gwynedd and Social Value Cymru we produced our first Social Impact Report in April this year.

The report produced a Social Return on Investment evaluation of our work across all our regions of operation and demonstrated that for every £1.00 invested in our work from April 2024 to the end of March 2025, we returned a total of £8.07 to our participants lives.

Equality, diversity and Inclusion

We are striving towards achieving Gold INSPORT Accreditation and have embedded the UK wide 'Moving to Inclusion' framework within the organisation ensuring that we play our part in making the outdoor sector more diverse, inclusive and socially responsible.

Our 10-year Strategy

We undertook our first 3-yearly interim review of our 10-year rolling strategy earlier this year and we would like to thank RPT Consulting who supported us through process and a big thank you to all those who contributed to the review including our partners, stakeholders, our staff team and Trustees, our services users and potential service users.

The Outdoor Partnership is well placed to help divert people from the NHS, improving peoples' mental health and increasing physical activity levels. TOP can create community cohesion by supporting existing and creating new community-based outdoor clubs and hubs and capitalise on the fantastic volunteer workforce that exists in the sector and ensure opportunities are inclusive to all.

We are already seeing examples of sharing knowledge and good practice across all four home nations. For further information on our programmes, our impact and insights please visit https://outdoorpartnership.co.uk/ or visit our social media platforms https://www.facebook.com/OutdoorPartnership/ https://www.instagram.com/paa.top/ @PAA_TOP

FINAL WORDS....

A total of 26,365 people engaged and benefited from our programmes last year, many of which were from under-represented and disadvantaged groups.

THE NEXT STEPS...

On behalf of the Board I would like to thank our Chief Executive Officer, who is responsible for driving and leading the Charity strategically, the Programme Manager who leads on the operational work of the organisation and our Finance Manager who has overall oversight and management of all financial aspects of the charity and all our Development Officers for the amazing impact they are having in their regions.

This year has been another exceptional year, and they have proved to be an exceptional team. Next year we will continue to look for opportunities to influence nationally and share our experience with our regions across Wales and the UK. Our work has taught us all just how important it is that our communities access the outdoors, the importance of nature and the natural environment and that that we all could do with a little help with using it sensibly, safely and in a sustainable way.

Our success is due to our Members, Volunteers, Trustees, consultants and our dedicated and committed Staff Team. DIOLCH YN FAWR - THANK YOU.

FINANCIAL REVIEW

Financial position

During the year the Unrestricted funds have risen by £92,434 to £939,635 and the Restricted funds have decreased by £2,315 to £260,711.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Principal funding sources

The principal funding sources were TNLCF (UK portfolio) TNLCF Wales, Sport Wales, Sport Northern Ireland, Nuclear Decommissioning Authority, Actif North Wales and Welsh Government Enabling Natural Resources and Wellbeing (ENRaW) grant and AMSER funding.

Reserves policy

The charity aims to keep reserves equivalent to 12 months (maximum) running costs, to be able to maintain the operations of the charity, in the event of any funding shortfall. The current reserve supports 10 months of contingency for the Charity which currently sits in the unrestricted funds.

FUTURE PLANS

The Chief Executive Officer routinely reviews funding income and associated expenditure for future periods of up to two to three years and disseminates this information to the trustees in board meetings.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Invitations for nominations for the position of trustees will be sent to all members with the notice of the AGM. Completed nominations will be accepted up to seven days before the date of the meeting. All nominations require the signature of the nominated person and the signature of a proposer and seconder, all of which shall be members of the charity.

Trustees are elected in the AGM and can serve for up to three years. Trustees representing the charity come with a breadth of understanding gained from their own experiences of the outdoors, their roles as volunteers within their respective organisations and equally important, the knowledge and skills gained from their chosen field of employment.

Organisational structure

The Stakeholder Groups meet at least twice a year, excluding the AGM. These meetings include the stakeholders and board members. The board of trustees meet at least four times a year and more if necessary.

The minutes from the previous meeting, an agenda, CEO report (quarterly updates and performance outcomes) are circulated prior to the scheduled meetings. Future aims and ambitions are considered in conjunction with the ongoing programme. Any discussion papers circulated prior to the meeting will be discussed and considered.

There are currently eight trustees on the board based on competencies and skills. The company secretary who is also the chief executive officer (CEO) and programme manager sit on the board but have no voting rights.

Induction and training of new trustees

New trustees will go through an induction process as part of the charity's induction and training policy and this includes an overview of the charity, policies and procedures, staff structure, dates of board meetings and the charity's strategy. New trustees must complete the trustee declaration.

Related parties

Due to the nature of the charity's operations and the composition of the board of trustees it is inevitable that transactions will take place with organisations in which a member may have an interest. All transactions involving organisations in which a trustee may have an interest are conducted at arm's length. The Charity has a policy that all trustees must declare an interest if a related party transaction occurs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the risks to which the charity is exposed, both in terms of financial and operational risks in carrying out its objectives and are satisfied that the systems are in place to mitigate exposure to major risk. Workplace risk assessments have been carried out for all operational processes and are regularly updated and checked by the CEO.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07705219 (England and Wales)

Registered Charity number

1149280

Registered office

Plas Menai National Outdoor Centre Caernarfon Gwynedd LL55 1UE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Trustees

P W Airey

Mrs J Edwards

Mrs J Owen

P N H Frost

S I Wallace

Ms L Watkins

Ms M L Hollings

M E E L 1

Ms F F Johnson (appointed 24.9.24)

Stakeholders

Sport Wales

NDA

Natural Resources Wales

The National Lottery Community Fund

Youth Hostel Association

Canoe Wales

Conwy County Borough Council

Anglesey County Council

Byw'n Iach

Disability Sport Wales

RYA Cymru Wales

Urdd Gobaith Cymru

Welsh Cycling

DofE Cymru

Snowdonia National Park

Snowdonia Society

Bangor University

Education Visits Advisor NW Wales

Institute of Outdoor Learning

The Conway Centre

Mountain Training Cymru

Plas Menai

Betsi Cadwaladr University Health Board

Public Health Wales

Field Studies Council

Wrexham Council

Nant Bwlch yr Haearn

Pembrokeshire Coastal Forum

Carmarthenshire Local Authority

Menter Gorllewin Sir Gar

Llandysul Paddlers

Tyf

Adventure Beyond

Pembrokeshire Local Authority

Neath Port Talbot Local Authority

Swansea Local Authority

Pembrokeshire College

Hafal / Adferiad

Coleg Sir Gar

EYST

Penllergare Woods

Get Out and Get Active

Coleg Gwent

Monmouthshire County Council

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Borderlands First Aid

Manzoku Mountaineering

Caerphilly County Council

Brecon Beacons National Park Authority

Llangorse Multi-Activity Centre

Newport City Council

Beverage Marshall LTD

South Ayrshire Council - Dolphin House

Field Study Centre - Millport

Active Cumbria

Copeland Borough Council

Whitehaven Harbour Youth Project

BMC

Copeland Canoe Club

Copeland Youth Network

Cumbria Outdoors

Place Innovation

Cumbria Canoeists

Kepplewray Centre

Whitehaven Harbour Commissioners

National Trust

Cycling Ireland

Mountaineering Ireland

Northern Ireland Orienteering

Education Authority

Ards and North Down Council

Armagh, Banbridge and Craigavon Council

RYA Northern Ireland

ORNI

Greenhill YMCA

Newry, Mourne and Down Council

Sport Northern Ireland

Duke of Edinburgh Award

Think Active

Warwickshire Wildlife Trust

CV Life

Wild Earth

Positive Youth Foundation

Starfish Collaborative

Active Inclusion Network

Roots to Nature

Coventry CC - Parks & Green Spaces

Coventry CC - Coventry Outdoors

Voluntary Action Coventry

Canal and River Trust

Belong Adventures

Actif Gogledd Cymru/North Wales

Aura Leisure and Libraries (Flintshire)

British Canoeing

British Mountaineering Council

CaVCA

Department for work and pensions

East Barnby

East Coast Climbing Crew

Eastfield Regen

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FutureworksNY

Torfaen County Council

Aneurin Bevan University Health Board

South Wales Outdoor Activity Providers Group

Aneurin Leisure Trust

Newport Live

MonLife Connect

MonLife Outdoor Adventure

Caerphilly Adventures

Blue Dot Adventure

Argoed Lwyd Outdoor Centre

OLN Ceredigion

Ceredigion Actif

PAVO

Ramblers Cymru

Adventures with Will

Sport Powys

Powys CC

Crosfield Outdoors

Ceredigion CC

Coed Lleol

Ceredigion Youth Services

NPTC

Menter Brycheiniog a Maesyfed

RNLI

Woodlands Outdoor Education Centre

BMC Cymru

Prince's Trust

Colegau Cymru

Prestwick Sailing Club

Above Adventure Climbing Centre

Learning Outdoor Support Team (LOST)

Kyle Kayak Club

Arran Outdoor Education Centre

Craufurdland Estate

Newmilns Snow and Sport Complex

Adventure Centre for Education - ACE

Gallows Close Centre

Hey Smile Foundation

Large Outdoors

North York Moors Association

North Yorkshire Council

North Yorkshire Sport

North Yorkshire Youth

Outdoor & Active C.I.C

Raincliffe Woods CIC

Scarborough District Canoe club & Scaborough Mates

Scarborough Surf School

School Games

SeeChange

SWR Mind

YMCA Yorkshire Coast

Mid Ulster District Council

Fermanagh Omagh District Council

Causeway Coast & Glens Council

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Derry and Strabane Council

Sperrins Partnership

Ulster Federation of Rambling Clubs

Canoe Association of Northern Ireland

British Orienteering (NI)

Ulster Angling Federation

National Coarse Fishing Federation of Ireland

Swim Ulster (Open Water)

Owenkillew/Gortin Outdoor Activiy Centre

Erne Paddlers

Plymouth City Council

Mount Batten Watersports Charity

Improving Lives Charity

Plymouth and Devon Racial Equality Council

SW Coast Path Trust

Pride in Plymouth

Plymouth Schools Sports Partnership

Plymouth Octopus Project

Independent - Trevor Quinn

Company Secretary

Ms T Evans

Auditors

Williams Denton Cyf

Chartered Certified Accountants

Statutory Auditors

Glaslyn

Ffordd y Parc

Parc Menai

Bangor

Gwynedd

LL57 4FE

COMMENCEMENT OF ACTIVITIES

The Outdoor Partnership was formed in 2005, and incorporated into a company limited by guarantee on 14 July 2011. The company achieved registered charity status on 11 October 2012.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Y Bartneriaeth Awyr Agored The Outdoor Partnership for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

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AUDITORS The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual Auditors, Williams Denton Cyf, Willia	ıal General Meeting.
Approved by order of the board of trustees on	by:
P W Airey - Trustee	

Pending

Pending

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF Y BARTNERIAETH AWYR AGORED THE OUTDOOR PARTNERSHIP

Pending

Martin Barrett (Senior Statutory Auditor) for and on behalf of Williams Denton Cyf Chartered Certified Accountants Statutory Auditors Glaslyn Ffordd y Parc Parc Menai Bangor Gwynedd LL57 4FE

Date:

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

INCOME AND ENDOWMENTS EDOM	Notes	Unrestricted funds £	Restricted funds	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	125	1,213	1,338	6,405
Charitable activities Outdoor activities	4	283,863	909,079	1,192,942	1,009,729
Investment income	3	14,719		14,719	10,505
Total		298,707	910,292	1,208,999	1,026,639
EXPENDITURE ON Charitable activities Outdoor activities	5	206,275	912,605		_1,081,805
NET INCOME/(EXPENDITURE)		92,432	(2,313)	90,119	(55,166)
RECONCILIATION OF FUNDS Total funds brought forward	^	847,201	263,026	1,110,227	1,165,393
TOTAL FUNDS CARRIED FORWARD		939,633	260,713	1,200,346	1,110,227

BALANCE SHEET 31 MARCH 2025

CURRENT ASSETS	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds
Debtors	11	3,855	59,672	63,527	33,776
Cash at bank		950,853	238,243	1,189,096	1,166,319
		954,708	297,915	1,252,623	1,200,095
CREDITORS Amounts falling due within one year	12	(15,073)	(37,204)	(52,277)	(89,868)
NET CURRENT ASSETS		939,635	260,711	1,200,346	1,110,227
TOTAL ASSETS LESS CURRENT LIABILITIES		939,635	260,711	1,200,346	1,110,227
NET ASSETS		939,635	260,711	1,200,346	1,110,227
FUNDS Unrestricted funds	13			939,635	847,201
Restricted funds				260,711	263,026
TOTAL FUNDS	O			1,200,346	1,110,227

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The	financial	statements	were	approved	by	the	Board	of	Trustees	and	authorised	for	issue	on
and were signed on its behalf by:														

P W Airey - Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities Cash generated from operations	1	8,058	60,027
Net cash provided by operating activities		8,058	60,027
Cash flows from investing activities Interest received		14,719	10,505
Net cash provided by investing activities		14,719	10,505
Change in cash and cash equivalents in			
the reporting period Cash and cash equivalents at the beginning of the reporting period		22,777 1,166,319	70,532 1,095,787
Cash and cash equivalents at the end of the reporting period		1,189,096	1,166,319

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM
	OPERATING ACTIVITIES

OPERATING ACTIVITIES		
	2025	2024
	£	£
Net income/(expenditure) for the reporting period (as per the		
Statement of Financial Activities)	90,119	(55,166)
Adjustments for:		
Interest received	(14,719)	(10,505)
(Increase)/decrease in debtors	(29,751)	128,314
Decrease in creditors	(37,591)	(2,616)
Net cash provided by operations	8,058	60,027

2. ANALYSIS OF CHANGES IN NET FUNDS

		At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash Cash at bank		1,166,319	22,777	1,189,096
	• ()	1,166,319	22,777	1,189,096
Total		1,166,319	22,777	1,189,096

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities or estimated usage.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2.	DONATIONS AND LEGA	CIES		2027	2024
				2025	2024
	D 4			£	£
	Donations			1,338	6,405
2	INVESTMENT INCOME				
3.	INVESTMENT INCOME			2025	2024
				£ 2023	£
	Deposit account interest			14,719	10,505
	Deposit account interest			11,712	10,505
4.	INCOME FROM CHARIT	SABLE ACTIVITIES			
				2025	2024
		Activity		£	£
	Grants	Outdoor activities	X	1,180,274	989,977
	Membership fees	Outdoor activities		4,650	6,000
	Course fees	Outdoor activities		8,018	13,752
				1,192,942	1,009,729
	Grants received, included in	the above, are as follows:			
				2025	2024
	W.1. G. 116 W.1.			£	£
	Wales Council for Voluntary	Action		26,318	25,000
	NDA Sport Wales			136,074	35,999 77,000
	NRW			130,074	24,139
	Children in Need			5,000	24,139
	TNLCF Wales 2019-23			-	75,000
	TNLCF UK			433,260	447,006
	Enabling Natural Resources	and Well-being		´ -	113,852
	Copeland Community Fund			-	2,496
	Powys Association of Volum	tary Organisations		4,509	1,925
	Well Whitehaven			-	2,703
	North Ayrshire Council			7,970	7,650
	Caru Eryri			5,000	5,000
	Cyngor Gwynedd			15,000	20,000
	Wrexham Council			5,000	5,000
	Aura Wales Amser - Young Carers Adve	ntura programma		5,000 118,581	5,000 96,400
	Millennium Stadum Trust	inture programme		110,301	7,480
	Darroch Bequest Fund			3,200	1,620
	Groundwork - Tesco			-	1,500
	Natural England			-	3,500
7	Austrian Alpine Club			-	3,150
	Sellafield			-	9,900
	Mantell Gwynedd - Ambassa	ndor Programme		7,916	773
	Llwyddo'n Lleol			8,000	4,000
	Carried forward			780,828	951,093

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

4.	INCOME FROM CHARITABLE ACTIVITIES - continuo	ed		
		- 	2025	2024
			£	£
	Brought forward		780,828	951,093
	South Ayrshire Council		24,840	1,000
	TNLCF Wales 2024-2028		100,000	25,000
	Sperrins Partnership Project		12,340	12,884
	Community Cohesion Grant		1,430	_
	Creu Ynys Actif (YMCC)		6,000	_
	NRS		75,000	_
	Sport England		58,440	-
	South Wales Police		4,950	_
	Mid Ulster District Council		7,890	-
	Shared Prosperity Fund		21,671	_
	Sport Powys		4,000	_
	Sustrans - Active Travel Coventry		9,856	-
	Think Active		5,000	_
	Vale of Glamorgan Council		1,380	_
	Kaleidoscope		3,000	-
	TOP Ayrshire		2,000	_
	Clear (Public Health Agency)	1	10,000	-
	Moondance		44,649	-
	Pink Ribbon		4,000	-
	Voluntary Action Coventry		3,000	-
			1,180,274	989,977
5.	CHARITABLE ACTIVITIES COSTS			
٥.	CHIRATIABLE RETIVITIES COSTS		Support	
		Direct	costs (see	
		Costs	note 6)	Totals
		£	£	£
	Outdoor activities	1,086,038	32,842	1,118,880
	Suitabol delivities	1,000,000	<u> </u>	1,110,000
6	SUPPORT COSTS			
6.	SULLONI CUSIS		Governance	
		Finance		Totals
		finance	costs £	£
	Outdoor activities			
	Outdoor activities	<u>61</u>	32,781	32,842

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	3,480	3,360
Other operating leases	804	9,627

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025 £	2024 £
Wages and salaries	584,270	556,923
Social security costs	49,875	46,326
Other pension costs	33,692	31,953
	667,837	635,202

The average monthly number of employees during the year was as follows:

	2025	2024
Management	3	3
Administration	1	1
Project Officers	13	14
	<u> 17</u>	18

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	1	1

The charity considers its key management personnel comprise of the Chief Executive Officer, Finance Officer and Programme Manager. Total emoluments, including employer pension contributions, of the key management personnel were £172,819 (2024 - £162,169).

At 31 March 2025, the charity operates a defined contribution pension scheme for 17 staff (2024 - 18 staff).

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10.	COMPARATIVES FOR THE STATEMENT OF FINANCIA	L ACTIVITIES Unrestricted funds	Restricted funds	Total funds
		£	£	£
	INCOME AND ENDOWMENTS FROM	£	£	2
	Donations and legacies	1,468	4,937	6,405
	Charitable activities			
	Outdoor activities	157,752	851,977	1,009,729
	Investment income	10,505		10,505
	Total	169,725	856,914	1,026,639
	EXPENDITURE ON	X		
	Charitable activities			
	Outdoor activities	(4,095)	1,085,900	1,081,805
	NET INCOME/(EXPENDITURE)	173,820	(228,986)	(55,166)
	Transfers between funds	2,002	(2,002)	<u>-</u> _
	Net movement in funds	175,822	(230,988)	(55,166)
	RECONCILIATION OF FUNDS			
	Total funds brought forward	671,379	494,014	1,165,393
	TOTAL FUNDS CARRIED FORWARD	847,201	263,026	1,110,227
11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA	D		
11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA	ıK	2025	2024
	CX		£	£
	Debtors		50,943	30,243
	Other debtors		353	-
	Prepayments and accrued income		12,231	3,533
	·		63,527	33,776

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE	YEAR		
			2025 £	2024 £
	Creditors Social security and other taxes Deferred income		13,821 6,256	16,052 13,788 48,251
	Accrued expenses		32,200	11,777
			52,277	89,868
13.	MOVEMENT IN FUNDS		.0	
			Net	
		At 1.4.24	movement in funds	At 31.3.25
		£ 1.4.24	£	£
	Unrestricted funds	0.47.004	00.404	020 (25
	General fund	847,201	92,434	939,635
	Restricted funds			
	Community Cohesion	160,165	(20,038)	140,127
	Equality, Diversity and Inclusion Volunteering Programme	67,276 12,688	5,278 7,801	72,554 20,489
	Employability Programme	22,897	(8,224)	14,673
	Health & Wellbeing		12,868	12,868
		263,026	(2,315)	260,711
	TOTAL FUNDS	1,110,227	90,119	1,200,346
	Net movement in funds, included in the above are as follows:			
		Incoming	Resources	Movement
		resources	expended	in funds
		£	£	£
	Unrestricted funds General fund	298,707	(206,273)	92,434
	General Tunu	290,707	(200,273)	72,434
	Restricted funds			
	Community Cohesion	611,785	(631,823)	(20,038)
	Equality, Diversity and Inclusion Volunteering Programme	172,696 34,945	(167,418) (27,144)	5,278 7,801
	Employability Programme	14,790	(23,014)	(8,224)
	Health & Wellbeing	76,076	$\underline{\qquad (63,208)}$	12,868
		910,292	(912,607)	(2,315)
	TOTAL FUNDS	1,208,999	(1,118,880)	90,119

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23	Net movement in funds £	Transfers between funds	At 31.3.24 £
Unrestricted funds				
General fund	671,379	173,820	2,002	847,201
Restricted funds				
Community Cohesion	364,550	(209,160)	4,775	160,165
Equality, Diversity and Inclusion	85,798	(7,749)	(10,773)	67,276
Volunteering Programme	5,950	2,735	4,003	12,688
Employability Programme	37,716	(14,812)	(7)	22,897
	494,014	(228,986)	(2,002)	263,026
TOTAL FUNDS	1,165,393	(55,166)	<u>-</u>	1,110,227

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	169,725	4,095	173,820
Restricted funds Community Cohesion	618,708	(827,868)	(209,160)
Equality, Diversity and Inclusion	215,952	(223,701)	(7,749)
Volunteering Programme	14,773	(12,038)	2,735
Employability Programme	7,481	(22,293)	(14,812)
	856,914	(1,085,900)	(228,986)
TOTAL FUNDS	1,026,639	(1,081,805)	(55,166)

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

13. MOVEMENT IN FUNDS - continued

Community Cohesion (formerly known as Community Development Programme) - aims to inspire children, young people and adults to take up outdoor activities as a life-long pursuit.

Equality Diversity and Inclusion (formerly known as Inclusive Adventure Programme) - aims to improve access and opportunities for people from underrepresented and disadvantaged groups addressing the barriers that exist to participation.

Volunteering Programme - recruits, deploys, retains and rewards volunteers in community-based outdoor activity clubs and groups.

Employability Programme - uses the outdoors to engage and support local unemployed people on a pathway to employment.

Health & Wellbeing - The Health and Wellbeing programme brings together a collaboration of partners from the outdoor and health sectors to increase physical activity levels, improve mental and physical health and provide links with local community clubs and groups enabling people to lead independent long term active lifestyles

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS	~	
Donations and legacies	1 220	
Donations	1,338	6,405
Investment income		
Deposit account interest	14,719	10,505
Charitable activities		
Grants	1,180,274	989,977
Membership fees	4,650	6,000
Course fees	8,018	13,752
	1 100 0 40	1 000 700
	1,192,942	1,009,729
Total incoming resources	1,208,999	1,026,639
		, ,
EXPENDITURE		
EM EMPIONE		
Charitable activities		
Wages	584,270	556,923
Social security Pensions	49,875	46,326
Other operating leases	33,692 804	31,953 9,627
Insurance	4,265	4,802
Telephone	6,838	5,532
Postage and stationery	585	1,522
Sundries	2,088	4,715
Administration	5,000	13,800
Project activities	233,394	215,443
Travel and subsistence	20,370	25,285
Marketing Translation	21,516	27,735 744
Staff expenses	2,409 5,136	3,830
Rent and support	4,532	3,993
Meeting expenses	852	-
ICT costs	14,084	6,974
Staff uniform	7,667	2,503
Staff training	1,918	8,186
Consultancy fees	83,328	74,945
Motor expenses	3,415	3,416
	1,086,038	1,048,254
	1,000,030	1,0-10,234

Support costs

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

Support costs	2025 £	2024 £
Finance		
Bank charges	61	62
Governance costs Auditors' remuneration Accountancy Legal and professional	3,480 3,480 25,821	3,360 3,360 26,769
	32,781	33,489
Total resources expended	1,118,880	1,081,805
Net income/(expenditure)	90,119	(55,166)